

## ACADEMIC APPOINTMENTS

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### UNIVERSITY OF CALIFORNIA, BERKELEY

Charles and Louise Travers Department of Political Science

- Judith E. Gruber Associate Professor, July 2020 – Present
- Judith E. Gruber Assistant Professor, January 2018 – June 2020

University of California, Berkeley, Goldman School of Public Policy

- Associate Professor, July 2021 – present
- Associate Professor (by courtesy), July 2020-June 2021
- Assistant Professor (by courtesy), January 2018-June 2020

### VANDERBILT UNIVERSITY

Assistant Professor of Political Science, July 2012 – December 2017

Assistant Professor of Public Policy & Education (by courtesy), July 2012 – December 2017

## OTHER APPOINTMENTS AND AFFILIATIONS

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Innovations for Poverty Action (IPA) Human Trafficking Research Initiative (HTRI)

Co-Lead Scientific Advisor, 2020 – present

Carnegie Endowment for International Peace

Nonresident Scholar, 2023 – present

UC Berkeley Master of Computational Social Science Program

Faculty Director, 2025 – present

Hoover Institution, Stanford University

W. Glenn Campbell & Rita Ricardo-Campbell National Fellow & the Robert Eckles Swain National Fellow, 2015 – 2016

### *Current Affiliations*

Faculty Board Member, Institute of International Studies, UC Berkeley

Advisory Committee Member, Institute of Governmental Studies (IGS), UC Berkeley

Executive Committee Member, Berkeley Center for American Democracy, UC Berkeley

Executive Committee Member, Citrin Center for Public Opinion Research, UC Berkeley

Faculty Affiliate, Asian American Research Center (AARC), UC Berkeley

Faculty Affiliate, Berkeley Institute for Young Americans (BIFYA), UC Berkeley

Faculty Affiliate, Berkeley Interdisciplinary Migration Initiative (BIMI), UC Berkeley

Faculty Affiliate, Center for Effective Global Action (CEGA), UC Berkeley

Faculty Affiliate, Center for Korean Studies (CKS), UC Berkeley

Faculty Affiliate, Center on the Politics of Development (CPD), UC Berkeley

Faculty Affiliate, Center for Race and Gender (CRG), UC Berkeley

Faculty Affiliate, Center for Research on Social Change (CRSC), UC Berkeley

Invited Researcher, J-PAL

Faculty Affiliate, Stanford Immigration Policy Lab (IPL), Stanford University

### *Past Affiliations*

Faculty Fellow, Latin American Public Opinion Project (LAPOP), Vanderbilt University

Faculty Affiliate, Asian Studies Program, Vanderbilt University

Faculty Affiliate, Center for the Study of Democratic Institutions (CSDI), Vanderbilt University

## EDUCATION

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### STANFORD UNIVERSITY

Ph.D., Political Economics, Graduate School of Business (GSB), 2012

M.A., Political Science, School of Humanities and Sciences, 2008

- *Dissertation*: Essays in Behavioral Political Economy: The Effects of Affect, Attitudes, and Aspirations
- *Committee*: Jonathan Bendor (Co-Chair), David Laitin, and Neil Malhotra (Co-Chair)

### HARVARD UNIVERSITY

M.P.A. in International Development, Harvard Kennedy School of Government, 2006

### LOYOLA MARYMOUNT UNIVERSITY

M.A. in Secondary Education and Single-Subject Teacher's Credential, *Graduate of the Year*, 2004

Minor in Economics

### UNIVERSITY OF SOUTHERN CALIFORNIA

B.A., *magna cum laude & Phi Beta Kappa*, Mathematics & Interdisciplinary Studies, 2002

Minor in Economics

## RESEARCH & PUBLISHED WORK (\* SIGNIFIES SOLO, FIRST OR JOINT FIRST AUTHORSHIP)

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### PUBLICATIONS IN REFEREED JOURNALS

[30] Boittin, Margaret, Cecilia Hyunjung Mo\*, Elizabeth Herman, Sarah Rich-Zendel, and Soo Sun You. "Growing Awareness to Reduce Labor Abuse: An Experimental Test of a Migrant Domestic Workers' Rights Awareness Campaign." Forthcoming in the *Journal of Law & Economics*.

[29] Kosec, Katrina, and Cecilia Hyunjung Mo\*. 2025. "The Unintended Consequences of Social Transfer Programs: Effects on Conflict, Governance, and Social Cohesion." *Annual Review of Resource Economics* 17: 467-491.

[28] Conn, Katharine, Cecilia Hyunjung Mo\*, and Bhumi Purohit. 2025. "Differential Efficacy of Survey Incentives Across Contexts: Experimental Evidence from Australia, India, and the United States." *Political Science Research and Methods* 13(4): 1055-1064.

[27] Hong, Ji Yeon, Cecilia Hyunjung Mo\*, and Christopher Paik. 2024. "Can a Sense of Shared War Experience Increase Refugee Acceptance?" *Journal of Conflict Resolution* 69(4): 647-672.

[26] Lovison, Virginia S., and Cecilia Hyunjung Mo. 2024. "Investing in the Teacher Workforce: Experimental Evidence on Teachers' Preferences." *American Educational Research Journal* 61(1): 108-144. Previous version published as EdWorkingPaper: 22-528, February 2022. Annenberg Institute at Brown University.

- *Press*: Education Week, National Council on Teaching Quality

[25] Mo, Cecilia Hyunjung\*, Jon Jachimowicz, Jochen Menges, and Adam Galinsky. 2024. "The Impact of Incidental Environmental Factors on Vote Choice: Wind Speed is Related to More Prevention-Focused Voting." *Political Behavior* 46: 1417-1442.

[24] Boittin Margaret, Rachel Fisher, and Cecilia Hyunjung Mo\*. 2023. "Evidence of Police Discrimination from a Conjoint Analysis of Law Enforcement Officers." *American Political Science Review* 118(1): 504-511. doi:10.1017/S0003055422001496.

- *Press*: American Political Science Association (APSA) Blog

[23] Kosec, Katrina, and Cecilia Hyunjung Mo\*. 2023. "Does Relative Deprivation Condition the Effects of Social Protection Programs on Political Attitudes? Experimental Evidence from Pakistan." Previous version published as International Food Policy Research Institute Discussion Paper 01842, May 2019. *American Journal of Political Science* 68(2): 832-849.

[22] Graham, Matthew, Gregory Huber, Neil Malhotra, and Cecilia Hyunjung Mo\*. 2023 “How Should We Think About Replicating Observational Studies? A Reply to Fowler and Montagnes” *Journal of Politics* 85(1): 310-313.

[21] Graham, Matthew, Gregory Huber, Neil Malhotra, and Cecilia Hyunjung Mo\*. 2023 “Irrelevant Events and Voting Behavior: Replications Using Principles from Open Science.” *Journal of Politics* 85(1): 296-303. Previous version published in the Berkeley Initiative for Transparency in the Social Sciences Working Paper Series.

[20] Mo, Cecilia Hyunjung\*, John Holbein, and Elizabeth Mitchell. 2022. “Civilian National Service Programs Can Powerfully Increase Youth Voter Turnout.” *Proceedings of the National Academy of Sciences* 119(29): e2122996119.

○ Press: *Science*

[19] Conn, Katharine A., Virginia S. Lovison, Cecilia Hyunjung Mo\*. 2022. “What is the Effect of Teaching in Underserved Schools on Beliefs About Education Inequality? Evidence from Teach For America.” *Public Opinion Quarterly* 86(1): 1-28.

○ Press: Education Next, Education Week, 3Streams

[18] Laitin, David, Edward Miguel, Ala’ Alrababa’h, Aleksandar Bogdanoski, Sean Grant, Katherine Hoerberling, Cecilia Hyunjung Mo, Don A. Moore, Simine Vazire, Jeremy Weinstein, and Scott Williamson. 2021. “Unlocking the File Drawer: A RARE Proposal to Normalize Complete Reporting.” *Proceedings of the National Academy of Sciences* 118(52): e2106178118.

[17] Kosec, Katrina, Cecilia Hyunjung Mo\*, Emily Schmidt, and Jie Song. 2021. “Perceptions of Relative Deprivation and Women's Empowerment.” *World Development* 138: 105218. Previous version published as International Food Policy Research Institute Discussion Paper 01895, December 2019.

○ Press: The Conversation, ABC Radio Australia

[16] Conn, Katharine, Virginia Lovison, and Cecilia Hyunjung Mo\*. 2020. “How Teach For America Affects Beliefs About Education: Connecting Classroom Experience to Opinions on Education Reform.” *Education Next* 20(1): 59-60, 62-66. Previous version published as Berkeley Institute for Young Americans Working Paper Series.

○ Press: Education Week, Medium

[15] Mo, Cecilia Hyunjung\*, Katherine Conn, and Georgia Anderson-Nilsson. 2019. “Youth National Service and Women’s Political Ambition: The Case of Teach For America.” *Politics, Groups, and Identities* 7(4): 864-877.

[14] Conn, Katharine, Cecilia Hyunjung Mo\*, and Laura Sellers. 2019. “When Less is More in Boosting Response Rates: Experimental Evidence from a Web Survey in India.” *Social Science Quarterly* 100(4): 1445-1458.

[13] Bonilla, Tabitha, and Cecilia Hyunjung Mo\*. 2019. “The Evolution of Human Trafficking Messaging and its Effects in the United States.” *Journal of Public Policy* 59(2): 201-234.

[12] Mo, Cecilia Hyunjung\*. 2018. “The Effects of Perceived Relative Deprivation on Risk: An Aspiration-Based Model of Human Trafficking Vulnerability.” *Political Behavior* 40(1): 247-277.

○ Winner, Best Article published in *Political Behavior* Award from APSA’s EPOVB Section.

[11] Mo, Cecilia Hyunjung\* and Katharine Conn. 2018. “When Do the Advantaged See the Disadvantages of Others? A Quasi-Experimental Study of National Service.” *American Political Science Review* 112(4): 721-741. Previous version published as Vanderbilt CSDI Working Paper 2017-3.

○ Winner, Best Paper Award from American Political Science Association’s (APSA) Elections, Public Opinion & Voting Behavior (EPOVB) Section for the best paper delivered at an EPOVB-sponsored panel at the previous year’s annual meeting

○ Designated as an “APSR Influential Article” for 2018 based upon a high altmetric score

○ Winner, International Society of Political Psychology’s (ISPP) Roberta Sigel Early Career Scholar Paper Award for best paper presented by an early career scholar at the previous year’s annual meeting

- *Press*: Education Post, Huffington Post, Nature (Human Behaviour Research Highlights), NPR (Radio Times with Marty Moss-Coane), Political Research Digest (Podcast – Episode 28), San Francisco Chronicle, Stanford Social Innovation Review, Teach For America, The Conversation, The Guardian, Vanderbilt News

[10] Bonilla, Tabitha, and Cecilia Hyunjung Mo\*. 2018. “Bridging the Partisan Divide on Immigration Policy Attitudes through a Bipartisan Issue Area: The Case of Human Trafficking.” *Journal of Experimental Political Science* 5(2): 107-120.

[9] Healy, Andrew, Katrina Kosec, and Cecilia Hyunjung Mo\*. 2017. “Economic Development, Mobility, and Political Discontent: An Experimental Test of Tocqueville’s Thesis in Pakistan.” *American Political Science Review* 11(3): 605-621. Previous version published as Vanderbilt CSDI Research Paper 2016-2.

- *Press*: Foreign Affairs, Pakistan’s Observer, Vanderbilt News

[8] Krosnick, Jon A., Neil Malhotra, Cecilia Hyunjung Mo\*, Eduardo F. Bruera, LinChiat Chang, Josh Pasek, Randall Thomas. 2017. “Americans Perceptions of the Health Risks of Cigarette Smoking: A New Measure Reveals Widespread Misunderstanding.” *PLoS ONE* 12(8): e0182063.

- *Press*: Stanford News, MedPage Today

[7] Kosec, Katrina, and Cecilia Hyunjung Mo\*. 2017. “Aspirations and the Role of Social Protection: Evidence from a Natural Disaster in Rural Pakistan.” *World Development* 97: 49-66. Previous version published as International Food Policy Research Institute Discussion Paper 01467.

- *Press*: NPR, The Conversation, Washington Post, Voice of America

[6] Kuo, Alexander, Neil Malhotra, and Cecilia Hyunjung Mo\*. 2017. “Social Exclusion and Political Identity: The Case of Asian American Partisanship.” *Journal of Politics* 79(1): 17-32. Previous version published as Vanderbilt CSDI Research Paper No. 1-2014.

- Winner, APSA Franklin L. Burdette/Pi Sigma Alpha Award for best paper presented at the previous year’s annual meeting
- *Press*: The Conversation, Fortune, The Hill, Huffington Post, Medill on the Hill, MSNBC, New Republic, New York Observer, New York Times, Newsweek, POLITICO, Slate, Vanderbilt News, Voice of America, and Washington Post

[5] Bowen, Renee, and Cecilia Hyunjung Mo\*. 2016. “The Voter’s Blunt Tool.” *Journal of Theoretical Politics*. 28(4): 655-677. Previous version published as Stanford GSB Research Paper No. 2115.

- *Press*: Futurity, OZY, POLITICO, Stanford Business Magazine, Stanford GSB News, Vanderbilt News

[4] Healy, Andrew, Neil Malhotra, and Cecilia Hyunjung Mo\*. 2015. “Determining False-Positives Requires Considering the Totality of Evidence.” *Proceedings of the National Academy of Sciences* 112(48): E6591.

- *Press*: Washington Post

[3] Mo, Cecilia Hyunjung\*. 2015. “The Consequences of Explicit and Implicit Gender Attitudes and Candidate Quality in the Calculation of Voters.” *Political Behavior* 37(2): 357-395.

- Winner, Best Article published in *Political Behavior* Award from APSA’s EPOVB Section.
- Selected for the 2016 virtual issue of *Political Behavior* on “The Role of Gender in American Elections.”
- *Press*: AAUW, Bloomberg, Campaign For America’s Future, Chicago Tribune, Daily Mail, FiveThirtyEight, Fox News, Fortune, Futurity, Government Executive, Huffington Post, London School of Economics USApp Blog, Mic, National Public Radio, New York Times, Science News, Scientific American, The Conversation, US News & World Reports, Vanderbilt News, Washington Post, Wired, Wisconsin Public Radio

[2] Malhotra, Neil, Yotam Margalit, and Cecilia Hyunjung Mo\*. 2013. “Economic Explanations for Opposition to Immigration: Distinguishing Between Prevalence and Conditional Impact.” *American Journal of Political Science* 57(2): 391-410.

[1] Healy, Andrew, Neil Malhotra, and Cecilia Hyunjung Mo\*. 2010. “Irrelevant Events Affect Voters’ Evaluations of Government Performance.” *Proceedings of the National Academy of Sciences* 29(107): 12804 -12809.

- *Press (Selected)*: Associated Press, Boston Globe, CBC, Huffington Post, MSNBC, New Zealand

Herald, PBS, Reuters, Scientific American, Slate, Stanford GSB News, The Monkey Cage, Washington Post, Washington Times

## CHAPTERS IN EDITED VOLUMES

[2] Mo, Cecilia Hyunjung\*, and Tabitha Bonilla. 2024. “Predicting Biased Behavior with Implicit Attitude Measures: Results from a Voting Experiment and the 2008 Presidential Election.” *The Cambridge Handbook of Implicit Bias and Racism*, eds. Jon A. Krosnick, Tobias H. Stark, and A. L. Scott. Cambridge, England: Cambridge University Press.

[1] Mo, Cecilia Hyunjung\*, and Georgia Anderson-Nilsson. 2020. “Activism as an Explanation for Ambition.” *Good Reasons to Run: Women as Political Candidates*, eds. Shauna L. Shames, Rachel I. Bernard, Mirya R. Holman, and Dawn Langan Teele, 108-121. Philadelphia, PA: Temple University Press.

- *Winner*: Choice Outstanding Academic Titles, 2020
- *Press*: New Books Network podcast, 2020
- *Reviewed in Perspectives on Politics (2021), Politics and Gender (2021), Journal of Women, Politics, and Policy (2021), Gender and Society (2021)*

## BUSINESS SCHOOL CASES

[3] Rice, Condoleezza, William Barnett and Cecilia Hyunjung Mo. 2009. “Microsoft’s European Union Court Battle.” GSB No. GS-71. Stanford, CA: GSB Publishing, October 2.

[2] Rice, Condoleezza, William Barnett and Cecilia Hyunjung Mo. 2009. “The Dubai Ports Controversy.” GSB No. GS-73. Stanford, CA: Stanford GSB Publishing, October 2.

[1] Rice, Condoleezza, William Barnett and Cecilia Hyunjung Mo. 2009. “The TRIPS Agreement: Balancing Innovation Incentives and Access.” GSB No. GS-70. Stanford, CA: Stanford GSB Publishing, October 2.

## OTHER PUBLICATIONS

[28] Kosec, Katrina, Cecilia Hyunjung Mo\*. 2026. “Shrinking Welfare in the United States Will Bring Political and Social Consequences.” Carnegie Endowment for International Peace, January 8.

[27] Kyle, Jordan, Dolapo Adeyanju, Claire Adida, Leonardo Arriola, Lucia Carrillo, Rachel Fisher, Augustine Okhale Iraoya, Katrina Kosec, Aila Matanock, Cecilia Hyunjung Mo. 2025. How Can Community Grants Promote Gender-Inclusive Development in Fragile Settings? Insights from Rural Nigeria. IFPRI Project Note. Washington, DC: International Food Policy Research Institute (IFPRI), December.

[26] Mo, Cecilia Hyunjung\*, Soosun You. 2025. “Between Backlash and Progress: The Fight Over Gender Equality in South Korea.” Carnegie Endowment for International Peace, April 16.

[25] Kosec, Katrina, Jordan Kyle, Cecilia Hyunjung Mo\*. 2024. “Enhancing Women’s Economic Empowerment in Rural Nigeria through Advocacy Trainings.” *Project Note*. Washington, DC: International Food Policy Research Institute (IFPRI), December.

[24] Adida, Claire, Katrina Kosec, Jordan Kyle, Cecilia Hyunjung Mo\*, Leonardo Arriola, Dolapo Adeyanju, and Rachel Fisher. 2024. “Strengthening Women’s Voice and Agency in Nigeria: Evidence from a Randomized Control Trial on Women’s Advocacy and Men’s Allyship Trainings.” *Project Note*. Washington, DC: International Food Policy Research Institute (IFPRI), December.

[23] Lovison, Virginia S. and Cecilia Hyunjung Mo. 2024. “What’s a Special Education Aide Worth? A \$9,607 Raise, to the Average Teacher Survey Evidence Shows Teachers Would Trade Salary for Expert Support.” *Education Next*, November 12.

[22] Kosec, Katrina, and Cecilia Hyunjung Mo\*. 2023. “How Relative Poverty Influences Responses to Social Protection Programs: Evidence from Pakistan” *VoxDev*, March 14.

- [21] Kosec, Katrina, and Cecilia Hyunjung Mo\*. 2023. "Does Relative Deprivation Condition the Effects of Social Protection Programs on Political Support? Experimental Evidence from Pakistan" *American Journal of Political Science Blog*, February 2.
- [20] Graham, Matthew, Gregory Huber, Neil Malhotra, and Cecilia Hyunjung Mo\*. 2022. "A Call for an Open Science Approach to Improve the Transparency of Observational Research." *Journal of Politics Blog*, February 21.
- [19] Adida, Claire, Leonardo Arriola, Katrina Kosec, Aila Matanock, and Cecilia Hyunjung Mo\*. 2021. "Project Factsheet: Overcoming Barriers to Women's Political Participation through Advocacy Training." *Strategy Support Program Policy Note 55*. Washington, DC: International Food Policy Research Institute (IFPRI).
- [18] Kosec, Katrina, and Cecilia Hyunjung Mo\*. 2021. "Using Priming Experiments to Understand Gender Attitudes: Lessons from Papua New Guinea and Nepal." *Women's Empowerment Data for Gender Equality (WEDGE) Blog*, University of Maryland, College Park, October 19.
- [17] Kosec, Katrina, Cecilia Hyunjung Mo\*, Emily Schmidt, and Jie Song. 2021. "Using Priming Experiments to Better Understand Gender Attitudes." *International Food Policy Research Institute EnGendering Data Blog*, January 26.
- [16] Kosec, Katrina, and Cecilia Hyunjung Mo\*. 2021. "Feeling Relatively Poor Can Increase Support for Women in the Workplace – But Men Still Don't Want Them Making Household Decisions." *The Conversation*, January 26.
- [15] Kosec, Katrina, Cecilia Hyunjung Mo\*, Emily Schmidt, and Jie Song. 2019. "How Do Perceptions of Relative Poverty Influence Women's Empowerment?" Project Note, *International Food Policy Research Institute*, December 12.
- [14] Kuo, Alexander, Neil Malhotra, and Cecilia Hyunjung Mo\*. 2019. "Republicans are Courting Asian American Voters. Telling the 'Squad' to Go Home is a Terrible Start" *Washington Post (Monkey Cage)*, July 18.
- [13] Archer, Dan, Margaret Boittin, Cecilia Hyunjung Mo\*, and Sarah Zendel. 2018. "Designing and Effective Human Trafficking Awareness Campaign: Lessons from Nepal." *Global Insights Series #002*, *LAPOP, Vanderbilt University*, June 19.
- [12] Boittin, Margaret, Claire Q. Evans, Cecilia Hyunjung Mo\*, and Frank T. Tota II. 2018. "An Issue of 'Otherness': Beliefs that Human Trafficking Cannot Affect One's In-Group Present Obstacle to Combatting Human Trafficking." *Global Insights Series #001*, *LAPOP, Vanderbilt University*, June 6.
- [11] Mo, Cecilia Hyunjung\*, and Kosec, Katrina. 2017. "Natural Disasters Damage Victims' Goals and Ambitions – Which Is Why Disaster Relief Is So Important." *Washington Post (Monkey Cage)*, October 26.
- [10] Kosec, Katrina, Cecilia Hyunjung Mo\*, and Andrew Healy. 2017. "When Prosperity Leads to Disaffection." *Foreign Affairs*, September 18.
- [9] Mo, Cecilia Hyunjung\*. 2017. "Does National Service Help Heal America's Divisions?" *Huffington Post, San Francisco Chronicle, The Conversation*, May 30.
- [8] Archer, Dan, Margaret Boittin, and Cecilia Hyunjung Mo\*. 2016. "Reducing Vulnerability to Human Trafficking: An Experimental Intervention Using Anti-Trafficking Campaigns to Change Knowledge, Attitudes, Beliefs, and Practices in Nepal." Research and Innovation Grants Working Paper Series, *USAID*, August 26.
- [7] Mo, Cecilia Hyunjung\*. 2016. "Why 'Woman' Isn't Hillary Clinton's Trump Card." *Fortune, Government Executive, San Francisco Chronicle, The Conversation, The Wire, US News & World Report, Washington Post*, July 25.
- [6] Mo, Cecilia Hyunjung\*. 2015. "An Implicit Bias Against Women as Leaders Means That Many Are Reluctant to Vote for Women Candidates." *London School of Economics USApp Blog*, September 23.
- [5] Mo, Cecilia Hyunjung\*. 2015. "Why Asian Americans Don't Vote Republican." *Blue Nation Review*,

*Fortune, Huffington Post, New Republic, New York Observer, Newsweek, The Conversation, Raw Story, Washington Post (Monkey Cage)*, November 2. Republished in February 2, 2016.

○ Top 10 Most Read Monkey Cage (Washington Post) Article in 2015

[4] Kuo, Alexander, Neil Malhotra, and Cecilia Hyunjung Mo\*. 2014. "Why Are Asian Americans Democrats?" *POLITICO Magazine*. March 18.

[3] Malhotra, Neil, Yotam Margalit, and Cecilia Hyunjung Mo\*. 2014. "Are American Workers Economically Threatened by Immigrants?" *American Journal of Political Science Blog*, November 20.

[2] Mo, Cecilia Hyunjung\*. 2011. "What? Me Sexist?" *Stanford Report* (February 7), *Gender News of Clayman Institute for Gender Research* (January 28), *Stanford Gender News Magazine* (Fall 2011).

[1] Mo, Cecilia Hyunjung\*. 2005. "Resolving the Prisoner's Dilemma Game between North Korea and the United States: A Review of North Korea: Another Country by Bruce Cumings." *Asian American Policy Review*, Harvard University. Volume 14, Spring.

## REPORTS

[8] Grossman, Guy, Cecilia Hyunjung Mo\*, Dennis Feehan, Biz Herman, and Balford Lewis. 2023. "Report: A Prevalence Study of Adolescent Child Trafficking in Jamaica." Report for the *International Organization for Migration* and *United States State Department*.

[7] Boittin, Margaret, Elizabeth D. Herman, Cecilia Hyunjung Mo\*, Sarah Rich-Zendel, and Soo Sun You. 2020. "The Long-Term Effects of an Awareness-Raising Campaign on Human Trafficking Vulnerability: An Experimental Study in Nepal." *Prepared for U.S. Department of Labor*.

[6] Boittin, Margaret, Nicole Hinton, Cecilia Hyunjung Mo\*, and Georgina Pizzolitto. 2019. "The Effects of Awareness-Raising Police Training to Combat Child Labor, Forced Labor, and Human Trafficking: An Experimental Study in Nepal." *Prepared for U.S. Department of Labor*.

[5] Boittin, Margaret, and Cecilia Hyunjung Mo\*. 2015. "Strengthening Protection, Prevention, and Prosecution Against Human Trafficking" *Prepared for Terre des Hommes*.

[4] Mo, Cecilia Hyunjung\*, and Mollie Cohen. 2013. "Individual Level Attitudes and Beliefs in Nepal: An Empirical Analysis." *Prepared for Plan International and Himalayan Human Rights Monitors*.

[3] Conn, Katherine and Cecilia Hyunjung Mo\*. 2007. "The Promotion of Community Capacity: Providing the Right to Education and Participation in Rwanda." *Prepared for Ministry of Education, Rwanda*.

[2] Mo, Cecilia Hyunjung\*. 2005. "Poverty Reduction Strategy Paper Best Practices for UNDP Barbados and OECS." *Prepared for UNDP SURF*.

[1] Mo, Cecilia Hyunjung\*. 2001. "The SAARC Draft Convention to Prevent and Combat Trafficking: A Blessing or a Threat to the Women and Children of Nepal." *Prepared for the Asian Development Bank*.

## MANUSCRIPTS UNDER REVIEW

[6] Crabtree, Charles D., John B. Holbein, Cecilia Hyunjung Mo\*, and Surili Sheth. "Do Virtual Museums Highlight the Experience of Minorities Persuade Visitors? Evidence from a Study on Bias toward Asian Americans."

[5] Crabtree, Charles D., John B. Holbein, Cecilia Hyunjung Mo\*, and J. Quin Monson. "Micro-Inequities Against Asian Americans: Evidence from a Large-Scale Field Experiment."

[4] Bendor, Jonathan, Douglas, Benjamin, and Cecilia Hyunjung Mo\*. "Understanding Decision Dilemmas."

[3] Jenke, Libby, Cecilia Hyunjung Mo\*, Jon Krosnick, and Emily West. "Leadership Sexism: A New Sexism Measure to Predict Candidate Choice."

[2] Kosec, Katrina, Cecilia Hyunjung Mo\*, Soo Sun You, and Margaret Boittin. “Reverting to Traditional Views of Gender During Times of Relative Deprivation: An Experimental Study in Nepal.”

[1] Krosnick, Jon, Neil Malhotra, and Cecilia Hyunjung Mo\*. “The Effect of Anti-Smoking Message Volume and Sources on Motivation to Quit.”

## WORKING PAPERS

[5] “Women’s Group Empowerment Can Increase Political Participation: Evidence from Five Coordinated Field Experiments” (with Alexander Coppock, Susan D. Hyde, Edmund Malesky, Mathias Poertner, Lauren Young, Claire Adida, Leonardo Arriola, Ali Cheema, Asiyati Chiweza, Amanda Clayton, Boniface Dulani, Damir Esenaliev, Rachel Fisher, Anselm Hager, Lukas Hensel, Elnura Kazakbaeva, Sarah Khan, Katrina Kosec, Jordan Kyle, Aila M. Matanock, Shandana Khan Mohmand, Quynh Nguyen, Eitan Paul, Soledad Artiz Prillaman, Amanda Robinson, Paul Schuler, Markus Taussig, and Mai Truong)

[4] “Training for Transformation: Overcoming Barriers to Women's Political Participation” (with Claire Adida, Katrina Kosec, Jordan Kyle, Leonardo R. Arriola, Aila M. Matanock, Dolapo Adjeyanju, and Rachel S. Fisher)

[3] “Human Trafficking Vulnerability: An Experimental Intervention Using Mass Media to Change Norms and Behaviors in Nepal” (with Margaret Boittin)

○ *Press*: NPR, The Tennessean, Vanderbilt News

[2] “Can Natural Disasters Have a Rally ’Round the Flag Effect? The Political Consequences of Nepal’s 2015 Earthquake.” (with Margaret Boittin and Stephen Utych)

○ *Press*: FiveThirtyEight

[1] “What Appeals Are Effective at Recruiting Targeted Samples for Survey Research?” (with Allison Archer)

## WORKING PROJECTS

[8] From Political Empowerment to Economic Engagement: Evidence from a Randomized Training Program in Nigeria (with Katrina Kosec, and Jordan Kyle)

[7] Overcoming Barriers to Women’s Political Participation through Male Allyship Trainings (with Claire Adida, Leonardo Arriola, Rachel Fisher, Katrina Kosec, and Jordan Kyle)

[6] “The Impact of Youth Service on Beliefs, Mindsets, and Life Pathways: Evidence from Teach For All” (with Katharine Conn)

[5] “Law Enforcement and Human Trafficking Vulnerability: The Case of Nepal” (with Margaret Boittin)

[4] “The Impact of a Service-Focused Teaching Corps on Participants’ Career Pathways and Aspirations: Evidence from Teach For All” (with Katharine Conn and Evelyn Kim)

[3] “Engendering Empathy Through Virtual Reality” (with Dan Archer)

[2] “Differential Evaluations for Imperfections: Negative Campaigns and Underrepresentation in Politics” (with Anna Mikkelsen and Soo Sun You)

○ *Press*: FiveThirtyEight

[1] “The Etiology of Child Trafficking” (with Guy Grossman, Dennis Feehan, Elizabeth Herman, Maya Lu)

## GRANTS, HONORS & AWARDS

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### GRANTS

Innovations for Poverty Action – Human Trafficking Research Initiative (\$14,446.96), 2025-Present



Innovations for Poverty Action – Peace & Recover Program (\$300,000), 2025-Present  
Tideline Foundation (\$100,000), 2024-Present  
Asian American Research Center, UC Berkeley (\$35,000), 2026  
Fund for Innovation in Development (€780,622.49), 2024-Present  
Carnegie Endowment for International Peace (\$70,000), 2023-2024  
Asian American Research Center, UC Berkeley (\$4,000), 2023-2024  
CGIAR (\$186,320), 2022-Present  
Teach For America, External Research and Insights Team (\$65,600), 2021-2024  
Anonymous Donor (\$10,000), 2021  
Innovations for Poverty Action - Human Trafficking Research Initiative (\$96,782), 2020-Present  
Evidence in Governance and Politics Network (EGAP) Metaketa V: Women’s Action Committees and Local Services (\$434,937.07), 2020-Present  
Teach For America, External Research and Insights Team (\$12,717), 2020  
International Organization for Migration (\$162,000), 2019 – 2023  
Berkeley Institute for Young Americans (\$10,000), 2019 – 2020  
Instructional Improvement Grant, Center for Teaching and Learning, UC Berkeley (\$2,000), 2019 – 2021  
UC Institute on Global Conflict and Cooperation Conference Award (\$50,000), 2019 – 2021  
U.S. Department of Labor, Bureau of International Labor Affairs Grant (\$1,000,000), 2014 – 2020  
Humanity United, #AF11179/16PROJ (\$25,000), 2016 – 2017  
World Bank Development Grant Facility (\$20,000), 2015 – 2017  
Humanity United Foundation Grant (\$210,072), 2013 – 2016  
USAID Counter-Trafficking in Persons Campus Challenge Research Grant (\$222,027), 2013 – 2016  
Vanderbilt University Discovery Grant (\$50,000), 2013 – 2016  
Terre Des Hommes Foundation Grant (\$31,710), 2013 – 2016  
The Freeman Spogli Institute for International Studies Action Fund Grant (\$49,925), 2013 – 2015  
Stanford Interdisciplinary Graduate Fellow Research Grant (\$6,750), 2009 – 2012  
American Political Science Association (APSA) Annual Meeting Travel Grant, 2010  
Stanford Philanthropy and Civil Society Center Research Grant (\$2,500), 2010  
PLAN International Research Grant (\$5,000), 2010  
Stanford Graduate School of Business William Miller Research Fund Grant (\$2,500), 2010  
Stanford Graduate School of Business Human Subjects Grant (\$1,000), 2009-2010  
Stanford Community Engagement Grant (\$1,500), 2009

International Society of Political Psychology Junior Scholar Travel Award, 2009

Stanford Graduate School of Business Behavioral Research Fund Grant (\$2,000), 2008

Quasi-Experimental Design and Analysis in Education Workshop Travel Award, Spencer Foundation, 2008

Harvard Center for International Development Research Grant (\$1,500), 2006

Harvard Carr Center for Human Rights Research Grant (\$2,500), 2006

## HONORS & AWARDS

Center for the Advanced Study in the Behavioral Sciences Residency Fellowship, Stanford University, 2022-2023 (declined)

Judith E. Gruber Faculty Fellowship, The Charles and Louise Travers Department of Political Science, UC Berkeley, 2020 - 2023

APSA Emerging Scholar in Elections, Public Opinion and Voting Behavior (EPOVB) Award: Presented to the top scholar in the field within ten years of his or her doctorate, 2020

APSA EPOVB Section Award: Best article published in *Political Behavior* in the previous year, 2019

APSA EPOVB Section Award: Best paper delivered at an EPOVB-sponsored panel at the previous year's annual meeting, 2018

International Society of Political Psychology's (ISPP) Roberta Sigel Early Career Scholar Paper Award: Best paper presented at the previous year's annual meeting by an early career scholar, 2018

APSA EPOVB Section Award: Best article published in *Political Behavior* in the previous year, 2016

APSA Franklin L. Burdette / Pi Sigma Alpha Best Paper Award: Best paper presented at the previous year's annual meeting, 2015

Vanderbilt Research Scholar Fellowship (\$26,667), 2015 – 2016

W. Glenn Campbell & Rita Ricardo-Campbell National Fellow and the Robert Eckles Swain National Fellowship, Hoover Institution, Stanford University, 2015 – 2016

Visiting Associate Research Scholar Fellowship, Center for the Study of Democratic Politics, Princeton University, 2015 – 2016 (declined)

Stanford Interdisciplinary Graduate Presidential Fellowship (full-tuition and stipend), 2009 – 2012

Michelle R. Clayman Gender Research Dissertation Fellowship (\$7,000), 2010 – 2011

Stanford University GSB Fellowship (full-tuition and stipend), 2006 – 2011

Harvard Master of Public Administration / International Development Fellowship (half-tuition), 2006 – 2008

Harvard University BOK Center Award for Distinguished Teaching, 2006

Loyola Marymount University (LMU) Graduate of the Year, 2006

LMU Graduate School of Education Fellowship (full-tuition), 2004 – 2006

Golden Key Graduate Scholar Award (\$10,000), 2004

University of Southern California (USC) Order of Laurel & Palm (highest graduating senior prize for leadership and scholarship), 2002

USA Today All-USA First College Academic Team Award (\$2,500), 2002

USC Trustee Scholar (full-tuition), 1998 – 2002

USC Renaissance Scholar Award (\$10,000), 2002

Thomas R. Pickering Foreign Affairs Fellowship, Woodrow Wilson National Fellowship Foundation (full-tuition and stipend), 2002 (declined)

*Honor Societies:* Alpha Sigma Nu Jesuit Honor Society, Golden Key International Honor Society, Kappa Delta Pi Education Honor Society, Mortar Board Senior Honor Society, Phi Beta Kappa, Phi Kappa Phi, Pi Sigma Alpha Political Science Honor Society, Skull & Dagger Honor Society

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## PROFESSIONAL EXPERIENCE

### FIELD EXPERIENCE

Nepal, Field Researcher, 01/2010 – 04/2010, 06/2013, 06/2014 – 07/2014, 02/2015 – 03/2015

Bangladesh, Field Researcher, 07/2014

Indonesia, Field Researcher for the World Bank, 06/2007 – 09/2007

Rwanda, Field Researcher for Rwanda's Ministry of Education, 01/2006 – 02/2006

Trinidad and Tobago, Field Researcher for United Nations Development Programme, 06/2005 – 08/2005

### CONSULTANCIES

International Organization for Migration, 05/2019 – 06/2023

USAID & Social Impact (C-TIP Specialist), 05/2013 – 12/2013

Teach For America – Research Partnerships Team, 06/2012 – 12/2012

The New Teacher Project, 08/2010 – 01/2011

Himalayan Human Rights Monitors, Nepal, 01/2010 – 03/2010

Berkeley Policy Associates, 01/2009 – 04/2009

Teach For All, 06/2008 – 08/2008

World Bank, Indonesia, 03/2007 – 09/2007

Teach For America – Selections Team, 06/2006 – 08/2006

Ministry of Education, Rwanda, 11/2005 – 05/2006

United Nations Development Programme Caribbean SURF, Trinidad & Tobago, 06/2005 – 08/2005

Verite, Nepal, 06/2001 – 08/2001

### OTHER PROFESSIONAL EXPERIENCES

Board Member, Nepal Children Education Fund, 08/2003 – 06/2012

Managing Director of Research & Evaluation, Teach For America, 01/2011 – 06/2012

Researcher, Stanford Institute of the Quantitative Study of Society, 07/2008 – 08/2010

Case Writer, Professor Condoleezza Rice, 08/2009 – 10/2009

Mentor, Global Leadership Adventures, Costa Rica, 07/2009 – 08/2009

School Board Fellow, Center for Reform of School Systems, 09/2008 – 03/2009

International Lending Team Member, Obama-Biden Transition Team, 10/2008 – 01/2009

Editor-in-Chief, Harvard University's Asian American Policy Review, 08/2005 – 06/2006

Resident Advisor, USC, 08/2000 – 05/2002; Harvard University, 08/2005 – 06/2006

Director of Operations Support, Teach For America, 03/2003 – 09/2003

Volunteer Coordinator, USC Office of Student Affairs, 08/2001 – 05/2002

White House Intern, Office of the Vice President, 05/2000 – 07/2000

## INVITED TALKS & CONFERENCE PRESENTATIONS

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### INVITED TALKS

“Advocacy Training and Women's Political Participation: Evidence from a Field Experiment in Nigeria.”

- Seoul National University/Princeton University Workshop, Seoul, Korea, June 2026
- Korea Development Institute of Public Policy and Management Political Economy Workshop, Sejong, Korea, June 2026
- Center for Political Studies Seminar, University of Michigan, December 2025
- GSB Centennial Celebration of Scholarship, Political Economics Group, Stanford Graduate School of Business, September 2025
- NYU Abu Dhabi Seminar, Abu Dhabi, April 2025 IPW, UC Berkeley, September 2025

“Measuring and Understanding Micro-Inequities Against Asian Americans.”

- Political Science Seminar, UCLA, February 2026
- Law and Economics Seminar, UC Berkeley Law School, October 2025
- Identities and Politics Workshop, UC Berkeley, September 2025
- Citrin Center for Public Opinion Research Fall Symposium, UC Berkeley, September 2025
- Korea Development Institute of Public Policy and Management Political Economy Workshop, Sejong, Korea, July 2025

“Growing Awareness to Reduce Labor Abuse: An Experimental Test of a Migrant Domestic Workers’ Rights Awareness Campaign.”

- Gender and Violence: A Workshop on Research and Practice, Stanford Graduate School of Business, May 2025
- CPAC 2025: The Politics of Marginalized Groups, Washington University, St. Louis, April 2025
- Political Science Seminar, Yonsei University, Seoul, Korea, July 2024
- Korea Development Institute of Public Policy and Management Seminar, Sejong, Korea, July 2024
- Political Science & International Relations Seminar, Seoul National University, Seoul, Korea, July 2024
- American and Comparative Political Behavior Workshop, Yale University, March 2024

“Civilian National Service: A Path to Bridging Divides and Inspiring Action”

- NYU American Politics Seminar, New York, January 2025
- Citrin Center and the Berkeley Center of American Democracy, UC Berkeley, January 2025

“The Present and Future of Feminism and Gender Inequality in South Korea.” Carnegie Endowment for International Peace, June 2024

“Reducing Vulnerability to Human Trafficking: Experimental Interventions Using Anti-Trafficking Campaigns to Change Knowledge and Attitudes.”

- US Department of Labor, June 2024
- Innovations for Poverty Action (IPA) and Instituto Tecnológico Autónomo de México (ITAM) Seminar, Mexico City, April 2024
- Workshop on Human Trafficking, University of Mannheim, April 2022

“Understanding and Countering Public Opposition to Immigration.”

- Institute for Humane Studies Immigration Symposium, June 2024
- Citrin Center for Public Opinion Research, UC Berkeley, March 2019

“Cultivating Democratic Citizenship.”

- American Politics Speakers Series, Harvard University, March 2024
- Center for Research on Social Change, UC Berkeley, February 2023

“Evidence of Caste-Class Discrimination from a Conjoint Analysis of Law Enforcement Officers.”

- Stanford Graduate School of Business Alumni Conference, Stanford University, November 2022
- Joint Degree Program in Social Policy Program, Princeton University (Virtual), December 2020

“The Impact of Youth Service on Beliefs, Mindsets, and Life Pathways: Evidence from Teach For All.”

- Causality Workshop, Simons Institute for the Theory of Computing, UC Berkeley, March 2022
- Teach For All Talks with Wendy Kopp, Teach For All, May 2020
- Teach For All, March 2020
- International Food Policy Research Institute, July 2019
- University of Tokyo, March 2019
- Center for the Study of Inequality and Democracy, Korea University, December 2018
- Political Economics Group, Stanford Graduate School of Business, June 2018
- Washington University, St. Louis, March 2018

“Does Relative Deprivation Condition the Effects of Social Protection Programs on Political Attitudes? Experimental Evidence from Pakistan.”

- Center for the Study of Law and Society Speaker Series, UC Berkeley, November 2021
- Korea University’s Speaker Series, Korea University, November 2021
- Institute of International Studies Faculty Seminar, UC Berkeley, October 2021
- Stanford Political Economy Speaker Series, Stanford GSB, June 2021
- Political Science Workshop, NYU Abu Dhabi, November 2020 (Rescheduled due to COVID)
- Center for International Studies Working Paper Series, University of Southern California, October 2019

“Observational Open Science: An Application to the Literature on Irrelevant Events and Voting Behavior.”

- UC Berkeley’s ReproducibiliTea, November 2021
- Harvard’s Working Group in Political Psychology and Behavior, Harvard University, November 2020
- Berkeley Initiative for Transparency in the Social Sciences (BITSS), December 2019
- University of Tokyo, March 2019

“An Issue of Otherness: An Obstacle to Reducing Vulnerability to Human Trafficking.” Monitoring & Evaluation of Trafficking in Persons Speaker Series, September 2021.

“Cultivating Democratic Citizenship: Evidence from Teach For All.”

- Teach For America’s Meaning Making Talk, October 2021
- Democracy, Governance, Race and Justice Speaker Series, University of British Columbia, June 2021

“Perceptions of Relative Deprivation and Women’s Empowerment,” Center for Effective Global Action Psychology and Economics of Poverty Convening, UC Berkeley, March 2021

“Does Experience with War Increase Refugee Acceptance?”

- Immigration Policy Lab, Stanford University, March 2021
- APSA EPOVB/Political Psychology Seminar Series, November 2020
- Berkeley Interdisciplinary Migration Initiative Speaker Series, July 2020

“Evidence of Police Discrimination from a Conjoint Analysis of Law Enforcement Officers.” Woodrow Wilson School Forum, Princeton University, December 2020

“Pre-Analysis Plans for Observational Research.” Berkeley Institute for Transparency in the Social Sciences (BITSS), September 2020

“Differential Penalties for Imperfections: Negative Campaigns and Women’s Underrepresentation in Politics.” Citrin Center for Public Opinion Research, UC Berkeley, May 2019

“What is the Effect of Teaching in Underserved Schools on Beliefs About Education Inequality and Reform? Evidence from Teach For America.” Goldman School of Public Policy, UC Berkeley, April 2019

“Understanding and Countering Public Opposition to Immigration.” Panel on American Opinion on Immigration: Implications for Policy, Citrin Center for Public Opinion Research, UC Berkeley, March 2019

“The Impact of Incidental Environmental Factors on Vote Choice: How Wind Speed Leads to More Prevention-Focused Voting.”

- Stanford University, Political Psychology Workshop, January 2019
- APSA Political Psychology Preconference, Harvard University, August 2018

“Can National Service Activism Activate Women’s Political Ambition? The Case of Teach For America.”

- University of Pittsburgh, November 2018
- Brigham Young University, February 2018
- Research Workshop in American Politics Colloquium, UC Berkeley, February 2018
- University of Pennsylvania, November 2017

“When Do the Advantaged See the Disadvantages of Others? A Quasi-Experimental Study.”

- Institute of Advanced Study, Toulouse School of Economics, March 2018
- Kahneman-Treisman Center for Behavioral Science and Public Policy, Princeton University, May 2017
- Goldman School of Public Policy, University of California, Berkeley, November 2016
- University of California, Berkeley, November 2016
- Yale University, November 2016
- Stanford University, November 2016
- Yale CSAP Summer Conference, June 2016
- Teach For All, Washington DC, June 2016
- Columbia University, April 2016
- Stanford University, Political Psychology Workshop, March 2016

“Human Trafficking Vulnerability: An Experimental Intervention Using Mass Media in Nepal.”

- US Department of Labor, Washington, DC, August 2017
- USAID, Washington, DC, April 2016
- US Department of Labor, Washington, DC, April 2016

“Cultivating Democratic Citizenship: Evidence from Teach For America.” Princeton University, February 2016

“Bounded Rationality and the Study of Human Trafficking.” Freedom Fund, London, UK, November 2015

“Aspirations and the Role of Social Protection: Evidence from Economic Shocks in Rural Pakistan.” University of California Berkeley, November 2015

“Why Do Asian Americans Identify as Democrats? Testing Theories of Social Exclusion and Group Solidarity.”

- Comparative Approaches to the Study of Immigration, Ethnicity, and Religion Workshop, University of North Carolina in Chapel Hill, April 2015
- Vanderbilt University (Psychology Department), September 2014
- Center for the Study of Democratic Politics, Princeton University, February 2014
- Loyola Marymount University (Economics Department), November 2013

“Human Trafficking Vulnerability Project.” Tougaloo College, March 2015

“The Effects of Perceived Relative Poverty on Risk: An Aspirations-Based Model of Vulnerability.”

- University of Pennsylvania, February 2014
- Vanderbilt University (Asia Studies Program), October 2013

- Human Trafficking Task Force Meeting, Nashville, TN, May 2013
- Vanderbilt University, November 2011
- University of California, Los Angeles, November 2011
- University of Southern California, November 2011

“Guatemala Counter-Trafficking in Persons Project.” 2013 USAID Center of Excellence on Democracy, Human Rights and Governance Officers’ Workshop, Washington, DC, June 2013

“Economic Impact of Violence Against Women.” Tennessee Economic Council of Women, March 2013

“Dual Process Theory of the Mind and Vote Choice: The Consequences of Implicit and Explicit Attitudes and Candidate Quality in the Judgment of Voters.”

- Massachusetts Institute of Technology, September 2012
- University of California at Merced, October 2011
- Stony Brook University, October 2011
- The Ohio State University, November 2011
- Michelle R. Clayman Research Institute for Gender Research, Stanford, CA, March 2011

“Actionable Compassion.” 2011 Society Technology Art Nature (STAN) Meeting (TEDx Stanford), May 2011

“Do Irrelevant Events Affect Voters’ Decisions? Evidence from the Field.” Institute of Humane Studies Social Change Workshop, Brown University, Providence, RI, June 2009

## CONFERENCE PRESENTATIONS & WORKSHOPS

“Measuring and Understanding Micro-Inequities Against Asian Americans” Annual Meeting of the American Political Science Association, Vancouver, Canada, September 2025

“Training for Transformation: Overcoming Barriers to Women’s Political Participation.”

- Annual Meeting of the American Political Science Association, Vancouver, Canada, September 2025
- Annual Meeting of the International Political Science Association, Seoul, Korea, July 2025

“Overcoming Barriers to Women’s Political Participation through Advocacy Training.”

- Annual Meeting of the American Political Science Association, Philadelphia, PA, September 2024
- EGAP Plenary Meeting, Paris, France, October 2024

“Does Relative Deprivation Condition the Effects of Social Protection on Political Support? Experimental Evidence from Pakistan.”

- Psychology and Economics of Poverty Convening, Center for Effective Global Action, April 2022
- Applied Development Economics (ADE) Conference at the Lahore School of Economics (Virtual), September 2021
- Annual World Bank Conference on Development Economics (ABCDE) on Global Unrest, Washington, DC, June 2021

“Ceding Power in Intra-Household Bargaining in Times of Economic Anxiety: An Experimental Study in Nepal.” Annual Meeting of the Midwest Political Science Association (Virtual), Chicago, IL, April 2022

“Evidence of Caste-Class Discrimination from a Conjoint Analysis of Law Enforcement Officers.”

- Annual Meeting of the American Political Science Association (Virtual), Seattle, WA, September 2021
- Annual Meeting of the Midwest Political Science Association (Virtual), April 2021

“Does Experience with War Increase Refugee Acceptance?”

- Annual Meeting of the American Political Science Association (Virtual), Seattle, WA, September 2021
- Annual Meeting of the Western Political Science Association, Los Angeles, CA, March 2020 (canceled due to COVID-19)
- Annual Meeting of the International Studies Association, Honolulu, HI, March 2020 (canceled due to COVID-19)

“Differential Reactions to Survey Incentives: A Comparative Assessment.” Annual Meeting of the Midwest Political Science Association (Virtual), April 2021

“Observational Open Science: An Application to the Literature on Irrelevant Events and Voting Behavior.” Annual Meeting of the American Political Science Association (Virtual), San Francisco, CA, September 2020

“The Impact of a Service-Focused Teaching Corps on Participants’ Career Pathways and Aspirations: Evidence from Teach For India.”

- Annual Meeting of the Comparative and International Education Society (Virtual), April 2021
- Annual Meeting of the Society for Research on Educational Effectiveness, Washington, DC, March 2020 (canceled due to COVID-19)
- Annual Meeting of the American Educational Research Association, San Francisco, CA, April 2020 (canceled due to COVID-19)
- Annual Meeting of the Comparative and International Education Society, San Francisco, CA, April 2020 (canceled due to COVID-19)

“What is the Effect of Teaching in Underserved Schools on Beliefs About Education Inequality and Reform? Evidence from Teach For America.”

- Annual Meeting of the American Political Science Association, Washington, DC, September 2019
- Annual Meeting of the Comparative and International Education Society, San Francisco, CA, April 2019
- Annual Meeting of the Society for Research on Educational Effectiveness, Washington, DC, March 2019
- Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2019

“The Impact of Incidental Environmental Factors on Vote Choice: How Wind Speed Leads to More Prevention-Focused Voting.”

- Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2019
- Annual Meeting of the Western Political Science Association, San Diego, CA, March 2019

“Social Protection, Poverty, and Politics: A Quasi-Experimental Test of the Effects of Relative Deprivation and Social Protection on Citizen Attitudes in Pakistan.”

- Annual Meeting of the American Political Science Association, Boston, MA, August 2018
- Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2018
- Annual Meeting of the American Political Science Association, San Francisco, CA, September 2017
- Annual Meeting of the European Political Science Association, Milan, Italy, June 2017

“An Issue of “Otherness”: Beliefs that Human Trafficking Cannot Affect One’s In-Group Present Obstacle to Combatting Human Trafficking.” Annual Meeting of the American Political Science Association, Boston, MA, August 2018

“Irrelevant Events and Voting Behavior: Replications Using Out-of-Sample Predictions and Preregistered Analyses.” Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2018

“When Do the Advantaged See the Disadvantages of Others? A Quasi-Experimental Study.”

- Annual Meeting of the American Political Science Association, San Francisco, CA, September 2017
- Annual Meeting of the International Society of Political Psychology, Edinburgh, Scotland, July 2017
- Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2017
- Annual Meeting of the Western Political Science Association, Vancouver, Canada, April 2017

“Economic Development, Mobility and Social Tensions: An Experimental Test of Tocqueville’s Thesis in Pakistan.”

- Behavioral Models of Politics Conference, University of Pittsburgh, May 2016
- Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2016

“Bridging the Partisan Divide on Immigration Policy Attitudes through a Bipartisan Issue Area: The Case of Human Trafficking.”

- Annual Meeting of the American Political Science Association, San Francisco, CA, September 2017
- Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2017

“Aspirations and the Role of Social Protection: Evidence from Economic Shocks in Rural Pakistan.”



- Political Behavior Workshop, Ryerson University, Toronto, November 2015
- Annual Meeting of the American Political Science Association, San Francisco, CA, September 2015
- Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2015
- Annual Meeting of the Western Political Science Association, Los Angeles, March 2013

“Human Trafficking Vulnerability: An Experimental Intervention Using Mass Media to Change Norms and Behaviors in Nepal.”

- University of Nebraska-Lincoln Human Trafficking Conference, Lincoln, Nebraska, October 2015
- Annual Meeting of the American Political Science Association, San Francisco, CA, September 2015
- Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2015

“Human Trafficking: The Role of Issue Framing on Public Policy.”

- University of Nebraska-Lincoln Human Trafficking Conference, Lincoln, Nebraska, October 2015
- Annual Meeting of the Western Political Science Association, Las Vegas, NV, April 2015

“Why Do Asian Americans Identify as Democrats? Testing Theories of Social Exclusion and Group Solidarity.”

- Annual Meeting of the Western Political Science Association, Las Vegas, NV, April 2015
- Annual Meeting of the American Political Science Association, Washington, DC, August 2014
- CESS Annual Conference on Experimental Political Science Conference, New York, NY, March 2014
- Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2014

“Are We Happy with the State of Public Opinion?” Roundtable, Vanderbilt University, Nashville, TN, March 2014

“Dual Process Theory of the Mind and Vote Choice: The Consequences of Implicit and Explicit Attitudes and Candidate Quality in the Judgment of Voters.”

- Annual Meeting of the National Conference of Black Political Scientists, Wilmington, DE, March 2014
- Stanford American Politics Workshop, Stanford, CA, September 2011
- Political Psychology Research Group Seminar, Stanford, CA, September 2011

“The Effects of Perceived Relative Poverty on Risk: An Aspirations-Based Model of Vulnerability.”

- Annual Meeting of the International Studies Association, San Francisco, CA, March 2013
- Workshop on Human Trafficking, International Crime and National Security: A Human Rights Perspective, University of Gottingen, Germany, February 2012
- Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2011
- Macro Organizational Behavior Seminar, Stanford, CA, November 2010

“With a Little Help from My Friends’ Parents: Exploring Peer Effects and Educational Attainment.”

- Annual Meeting of American Education Research Association, Vancouver, Canada, April 2012
- Stanford Institute for Research on Education Policy & Practice Workshop, October 2009

“Predicting Biased Behavior with Implicit Attitudes: Results from a Voting Experiment.” Annual Meeting of the American Association for Public Opinion Research, Phoenix, AZ, May 2011

“The Voter’s Blunt Tool.” Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2011

“Economic Explanations for Opposition to Immigration: Distinguishing Between Prevalence and Magnitude.”

- Annual Meeting of the American Political Science Association, Washington, DC, September 2010
- Annual Meeting of the International Society of Political Psychology, San Francisco, CA, July 2010
- Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2010

“The Consequences of Implicit and Explicit Gender Attitudes and Candidate Quality in Voter Calculations.”

- Annual Meeting of the American Political Science Association, Toronto, Canada, September 2009
- Annual Meeting of the International Society of Political Psychology, Dublin, Ireland, July 2009
- Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2009
- Stanford American Politics Workshop, Stanford, CA, February 2009
- Political Psychology Research Group Seminar, Stanford, CA, February 2009

- GSB Political Economics Seminar, Stanford, CA, November 2008
- “Do Irrelevant Events Affect Voters’ Decisions? Evidence from the Field.”
  - Annual Meeting of the American Political Science Association, Toronto, Canada, September 2009
  - Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 2009
  - Political Psychology Research Group Seminar, Stanford, CA, January 2009
- “Iterated Prisoner’s Dilemmas as Moral-Political Dramas.” Annual Meeting of the International Studies Association, Portland, OR, February 2003

## TEACHING RELATED ACTIVITIES

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### *UC Berkeley:*

- Causal Inference, *Graduate Course, Instructor*
- Comparative Political Behavior, *Graduate Course, Instructor*
- Political Psychology, *Graduate Course, Instructor*
- Major Themes in Comparative Analysis, *Graduate Course, Instructor*
- Research and Writing, *Graduate Course, Instructor*
- Human Trafficking, *Undergraduate Course, Instructor*

### *Vanderbilt University:*

- Comparative Political Behavior, *Graduate Course, Instructor*
- Statistics for Political Research, *Graduate Course, Instructor*
- Political Economy of Development, *Undergraduate Course, Instructor*
- Freshman Writing Seminar – Human Trafficking, *Undergraduate Course, Instructor*
- Human Trafficking, *Undergraduate Course, Instructor*
- Math Camp Instructor, *Undergraduate Course, Instructor*

### *Harvard University:*

- Economic Analysis of Public Policy, *MPP Core Course, Head Teaching Fellow*
- Globalization and its Critics, *Undergraduate Course, Teaching Fellow*
- Quantitative Methods I, *MPA/ID Core Course, Teaching Assistant*

### *Stanford University:*

- Global Context of Management, *MBA Core Course, Teaching Assistant*
- Negotiations, *MBA Elective, Teaching Assistant*
- Ethics & Management, *MBA Core Course, Teaching Assistant*
- Foundations of Political Economics, *Ph.D. Core Course, Teaching Assistant*

### *Other Instruction Experience:*

- T. Jefferson High School, Teach For America, *Mathematics Teacher and Academic Decathlon Coach*

## SERVICE

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### *Department Service:*

- Ad Hoc Committee, UC Berkeley, 2025
- Strategic Planning Committee (Co-Chair), UC Berkeley, 2024-2025
- Ad Hoc Committee (Chair), GSPP, 2024
- Ad Hoc Committee, UC Berkeley, 2024
- Percy and Synar Grants Review Committee, UC Berkeley, 2019, 2024
- Ad Hoc Excellence Review Committee, GSPP, 2023
- Targeted Faculty Search Committee, GSPP, 2023
- Graduate Admissions Committee, UC Berkeley, 2018, 2020, 2021 (Chair), 2022 (Chair), 2023
- Latinx and Democracy Faculty Search Committee, UC Berkeley, 2021
- Comparative Politics Comprehensive Exam Committee, UC Berkeley, 2021

- Targeted Faculty Search Committee, GSPP, 2021
- Targeted Faculty Search Committee, 2020
- Executive Committee for the Center for the Study of American Democracy, 2020, 2021
- Faculty Executive Committee for Jack Citrin Center for Public Opinion Research, 2020 – Present
- Research Workshop in American Politics Coordinator, UC Berkeley, 2019 – 2020
- Omnibus Faculty Search Committee, UC Berkeley, 2018
- Political Behavior Comprehensive Exam Committee, UC Berkeley, 2018, 2019
- Graduate Committee, Vanderbilt University, 2013, 2017
- Center for the Study of Democratic Institutions Search Committee, Vanderbilt University, 2015
- Comparative Politics Search Committee, Vanderbilt University, 2014
- International Relations Search Committee, Vanderbilt University, 2013
- Comparative Politics Workshop Co-Coordinator, Vanderbilt University, 2013, 2014
- Methods Comprehensive Exam Grader, Vanderbilt University, 2013, 2014
- LAPOP AmericasBarometer Questionnaire Design Workshop, Miami, FL, April 2013

*College & University Service:*

- Faculty Leadership Academy, 2025
- Limited Submissions Grants Award Committee, 2025
- MaCSS Admissions Committee, 2024-2025
- AARC Fellowship and Grants Committee, Asian American Research Center, 2024
- Graduate Advisory Group, Master of Computational Social Science (MaCSS), 2024
- Panelist, Institute of International Studies, 2023
- Phi Beta Kappa Alpha Executive Council, 2022 – Present
- East Asia FLAS Review Committee, UC Berkeley, 2019, 2020, 2022
- Regents' and Chancellor's Scholarship Interviewer, UC Berkeley, 2018, 2019, 2020, 2021
- Speaker, Social Impact Panel, Association for Socially Responsible Business 2019
- Panelist, Cal Day, 2018
- Regents' and Chancellor's Scholar Mentorship Program, 2018, 2019
- On the Same Page with Margaret Atwood Steering Committee, UC Berkeley, 2018
- Speaker, "Dinner and a Draft," Vanderbilt University Writing Studio, 2017
- Speaker, Vanderbilt University Division of Public Affairs Staff Meeting, 2016
- Vanderbilt University Office of Equity, Diversity, and Inclusion, Faculty Survey Committee, 2015
- Speaker at Osher Lifelong Learning Institute at Vanderbilt (OLLI), 2015
- Speaker at East House, Vanderbilt University, 2015
- Speaker, College of Arts and Sciences Board of Visitors Dinner, Vanderbilt University, 2014
- Speaker, "Global Human Trafficking and Local Student Responsibility," Vanderbilt University, 2014
- Academic Planning Group for Healthcare Solutions, Vanderbilt University, 2013
- Fulbright Interviewer, Vanderbilt University, 2012 – 2017
- Speaker at East House and Crawford House, Vanderbilt University, 2013, 2014
- Speaker at McGill Hour, Vanderbilt University, 2013
- Graduate Student Representative for Stanford Office of Public Affairs, 2010, 2011, 2012
- Stanford University Board of Trustees Meeting, Stanford, CA, December 2010 and February 2011

*Disciplinary Service:*

- *Board Member:* Princeton Studies in Political Behavior, Princeton University Press (2024-Present)
- *Editorial Board:* Journal of Politics (2024-Present); Political Behavior (2020-Present); and Institute for Replication (I4R) (2021-Present)
- *Executive Council:* Vice President of MPSA & Member of MPSA Executive Council (2026-2029)
- *Program Chair:* MPSA (2026); and Human Security, Violence, & Trauma IGCC Conference at UC Berkeley (2021)
- *Section Leadership:* 2021-2022 APSA Class & Inequality Section Director of Diversity and Inclusion
- *Section Chair:* "Public Opinion and Political Communications" section of ISPP (2022); "Class and Inequality" section of MPSA (2022); "Public Opinion and Political Psychology" section of WPSA (2020)
- *Committee:* 2025 Member of the ISPP Sigel Awards Committee; 2024 Member of the APSA Franklin L.

- Burdette Pi Sigma Alpha Award Committee (Chair); 2023 Member of the APSA EPOVB Section Selection Committee for the John Sullivan Best Graduate Student Paper Award (Chair); 2022 ISPP Book, Paper, Dissertation and Media Contribution Awards Committee; 2021 Member of the APSA Political Psychology Selection Committee for the Hazel Gaudet Erskine Career Achievement Award (Chair); 2021 Member of the APSA EPOVB Section Selection Committee for the Political Behavior Best Paper Award; 2020 Member of the APSA Political Economy Section Selection Committee for the Michael Wallerstein Best Paper Award (Chair); 2020-2021 APSA Class & Inequality Section Director; 2019-2021 APSA Class & Inequality Section Committee on Diversity and Inclusion; 2019 APSA Class & Inequality Section Poster Session Judge; 2019 Member of the MPSA Best Paper By a Graduate Student Award Committee; 2017-2020 WPSA Committee on the Status of Asian Pacific Americans in the Profession (Chair); 2017-2018 EGAP Membership Committee; 2016 Planning Committee of the U.S. National Academy of Sciences (on child labor and forced labor); 2016-2017 APSA Political Psychology Section Best Paper Awards Committee; and 2016-2018 APSA Elections, Public Opinion and Voting Behavior Section Best Paper Awards Committee (Chair)
- *Reviewer:* American Journal of Political Science; American Politics Research; American Political Science Review; American Sociological Review; British Journal of Political Science; Canadian Journal of Political Science; Children and Youth Services Review; Comparative Political Studies; Economic Development & Cultural Change; Economics & Politics; Education Finance and Policy; Educational Evaluation and Policy Analysis; European Journal of Development Research; European Political Science Review; Global Policy; International Journal of Advanced Media and Communication; International Journal of Business and Finance Management Research; International Journal of Public Policy; International Organization; Israel Science Foundation; Japanese Journal of Political Science; Journal of Conflict Resolution, Journal of Ethnic and Migration Studies; Journal of Experimental Political Science; Journal of Experimental Social Psychology; Journal of Human Trafficking; Journal of Politics; Journal of Political Science Education; Journal of Public Economics; Journal of Public Policy; Journal of Race, Ethnicity, and Politics; Journal of Refugee Studies; Journal of Women, Politics & Policy; Laws; Perspectives on Politics; PLOS ONE; Political Behavior; Political Communications; Political Research Quarterly; Political Science Research and Methods; Political Studies; Political Studies Review; Politics, Groups, & Identities; Politics and Gender; Politics and Governance; Politics and Religion; Princeton University Press; Public Opinion Quarterly; Quarterly Journal of Political Science; Review of International Organizations; Sage Open; Social Policy & Administration; Social Science Quarterly; Socio-Economic Planning Sciences; Sociological Forum; Socius; TESS; World Development; and World Politics
  - *Chair and/or Discussant:* KDI Political Economy Workshop (2025); Bay Area Workshop in Empirical Comparative Politics at Stanford University (2025); USC New Perspectives on the Political Economy of Development Meeting (2025); Berkeley Center for American Democracy's Winter American Research Meeting (2024); Institute of International Studies Panel (2023); Citrin Center Conference (2023); Japanese Politics Online Seminar Series (2021); Workshop on the Political Economy of South Asia (2020); Annual Meeting of the American Political Science Association (2019, 2017, 2014); Annual Meeting of the Midwest Political Science Association (2019, 2018, 2017, 2016, 2015, 2014, 2013); Annual Meeting of the Western Political Science Association (2020, 2019, 2017, 2015); Annual Meeting of the International Society of Political Psychology (2009); Asia Online Political Science Seminar Series (2020); Comparative Approaches to the Study of Immigration, Ethnicity, and Religion Workshop (2015); EGAP (2020); and Yale's CSAP Summer Conference (2017)
  - *Selection Committee for External Grants:* Innovations for Poverty Action; National Science Foundation; Swiss National Science Foundation; VCRO Limited Submissions

#### *Student Advising:*

- *Doctoral Students [first placement]:*
  - Surili Sheth, UC Berkeley [Placement: Postdoctoral Fellowship, ETH Zurich]
  - Vanessa Navarro Rodriguez, UC Berkeley [Placement: Assistant Professor, University of Colorado, Denver]
  - Soo Sun You (2024), Co-Chair, UC Berkeley [Placement: Assistant Professor, University of Pennsylvania]
  - Anna Mikkelsen (2023), Co-Chair, UC Berkeley [Placement: Assistant Professor, Colorado State]

- University]
- Ivy Hammond (2022), UC Berkeley [Placement: Research Director, UCLA Pritzker Center]
- Melanie Phillips (2022), UC Berkeley [Placement: Researcher on the Political Transformations in African Cities Project, Norwegian Research Council]
- Elizabeth Herman (2022), UC Berkeley [Placement: World House Postdoctoral Fellowship, University of Pennsylvania]
- Virginia Lovison (2022), Harvard University [Placement: Postdoctoral Research Associate at the Annenberg Institute for School Reform, Brown University]
- Georgia Anderson-Nilsson (2021), Vanderbilt University [Placement: Researcher for WerkLabs, The Mom Project]
- Elizabeth Mitchell (2021), UC Berkeley [Placement: The Mamdouha S. Bobst Center for Peace and Justice Post-Doctoral Fellowship, Princeton University; Hoover Fellow at Stanford University]
- Nirvikar Jassal (2020), UC Berkeley [Placement: Stanford King Center on Global Development Post-Doctoral Fellowship; Assistant Professor, London School of Economics]
- Sarah Rich-Zendel (2020), University of Toronto [Placement: SHHRC Post-Doctoral Fellowship]
- *Ongoing PhD Dissertation Committee Member:*
  - Anita Alur, GSPP
  - Rachel Fisher, UC Berkeley
  - Evelyn Kim, UC Berkeley
  - Maya Lu, UC Berkeley
  - Adan Martinez, UC Berkeley
  - Kamya Yadav, UC Berkeley
- *Undergraduate Senior Thesis Advisor:*
  - Katrina Goto (2022), UC Berkeley
  - Emma Manis (2021), UC Berkeley
  - Gabrielle Lamont (2019), UC Berkeley

## AFFILIATIONS, TRAININGS & OTHER SKILLS

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*Professional Memberships:* American Political Science Association, European Political Science Association, Evidence in Governance and Politics (EGAP), International Society of Political Psychology, International Studies Association, Midwest Political Science Association, Southern Political Science Association, Western Political Science Association

*Other Trainings:*

- Stanford Institute in Political Psychology, 2010
- Northwestern University Quasi-Experimental Design and Analysis in Education Workshop, 2008

*Languages:* English (native), Korean (native) and Spanish (elementary)

*Relevant Technical Skills:* ArcGIS, Inquisit, LaTeX, R, STATA, and SPSS

## REFERENCES

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Available upon request.

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